

Sustainable Procurement Policy

This policy is a key component in our strategy for sustainable sourcing and is a symbol of our commitment to sustainability.

Helinick have a small to medium supply chain and we want to ensure that we are able to acquire the highest quality goods and services available on the market to meet the requirements of both our clients and our own business. This gives us a privileged position to influence the security market that will help drive a better future, both environmentally and socially.

We actively manage the environmental, social and economic impact of our supply chain and this policy details the principles that we base our supply chain strategy and decisions upon.

Helinick is committed to:

- ✓ Setting objectives and action plans in support of this policy and pursuing continuous improvement of our practices.

- ✓ Prioritizing suppliers who have embedded our non-negotiable conditions and preferences, listed below, especially those that can demonstrate they have embedded similar conditions in their own supply chains.
- ✓ Identifying areas of higher risk and influence within our supply chain and engaging with vendors in those areas as well as embedding mitigating factors into the contracts.
- ✓ Treating suppliers fairly, including complying with all applicable legislation.

Helinick has a set of non-negotiable conditions for assessing **critical suppliers**. These include:

- ✓ Upon request from Helinick, supplier shall complete the ESG questionnaire;
- ✓ Supplier shall annually calculate its greenhouse gas emissions (Scopes 1 and Scope 2).



Safety through technology

Additionally, Helinick has a set of non-negotiable conditions which apply to all suppliers:

- ✓ Supplier shall comply with International Labour Organization (ILO) principles in respect to human rights and conditions of employment.
- ✓ Supplier shall ensure that slavery, human trafficking, and corruption is not taking place in any of their supply chains and in any part of their business.
- ✓ Supplier shall adhere to our Sustainable Procurement Code.

Helinick also has a set of other criteria that we use to score vendors against in the purchasing process that consider our environmental, social and governance key aspects. These include:

Environmental:

- ✓ Maximising local sourcing where possible.
- ✓ Conservation of resources, including the use of energy, water and renewable alternatives where possible.

Economic & Social:

- ✓ Supporting job creation.
- ✓ Representation of woman.
- ✓ Considering the life-cycle cost of products.
- ✓ Pay suppliers on time in accordance with invoicing terms.

REVISION

We will periodically analyze this policy to ensure its continued adequacy and concordance with national and international requirements as well as with the needs and expectations of our employees and all parties interested in the performance of our organization.

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CEO

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Helinick SRL